



APPLICATION FOR POSITION OF SUPERINTENDENT

The Board of Trustees is conducting a confidential superintendent search. The application is due on March 22, 2024. Applications and required documents received after the deadline will not be considered. All application materials should be sent to Rachel Baker, P.O. Drawer Z, Dickinson, TX 77539 or submitted online to rbaker@dickinsonisd.org.

CONTACT INFORMATION

Prefix	First Name	Middle Name	Last Name

Street Address	City	State	Zip Code

Phone Number	E-Mail Address

Facebook	Twitter
Instagram	Other social media

List All Other Names You Have Used

CURRENT EMPLOYMENT

<i>Employer</i>		<i>Position</i>
<i>Years at Current Position</i>	<i>Years with Current Employer</i>	<i>Current Salary and Benefits</i>

EDUCATION

Undergraduate Education	
<i>Institution (Name and location)</i>	
<i>Degree and Major</i>	<i>Graduation Year</i>
Graduate Education	
<i>Institution (Name and location)</i>	
<i>Degree and Major</i>	<i>Graduation Year</i>
Postgraduate Education	
<i>Institution (Name and location)</i>	
<i>Degree and Major</i>	<i>Graduation Year</i>
Other Education	
<i>Institution (Name and location)</i>	
<i>Degree and Major</i>	<i>Graduation Year</i>
<i>Institution (Name and location)</i>	
<i>Degree and Major</i>	<i>Graduation Year</i>
<i>Institution (Name and location)</i>	
<i>Degree and Major</i>	<i>Graduation Year</i>

EMPLOYMENT HISTORY

Provide a comprehensive list of all full-time work experiences, encompassing roles within and beyond the educational sector, beginning with your current or most recent employment. If required, attach additional pages for extra information.

<i>Employer</i>		<i>Position</i>	
<i>Start Date</i>	<i>End Date</i>		<i>Salary</i>
<i>District Enrollment</i>	<i>Supervisor</i>		<i>Comments</i>

<i>Employer</i>		<i>Position</i>	
<i>Start Date</i>	<i>End Date</i>		<i>Salary</i>
<i>District Enrollment</i>	<i>Supervisor</i>		<i>Comments</i>

<i>Employer</i>		<i>Position</i>	
<i>Start Date</i>	<i>End Date</i>		<i>Salary</i>
<i>District Enrollment</i>	<i>Supervisor</i>		<i>Comments</i>

<i>Employer</i>		<i>Position</i>	
<i>Start Date</i>	<i>End Date</i>		<i>Salary</i>
<i>District Enrollment</i>	<i>Supervisor</i>		<i>Comments</i>

<i>Employer</i>		<i>Position</i>	
<i>Start Date</i>	<i>End Date</i>		<i>Salary</i>
<i>District Enrollment</i>	<i>Supervisor</i>		<i>Comments</i>

<i>Employer</i>		<i>Position</i>	
<i>Start Date</i>	<i>End Date</i>		<i>Salary</i>
<i>District Enrollment</i>	<i>Supervisor</i>		<i>Comments</i>

LANGUAGE SKILLS

Do you speak any languages other than English? If so, identify each language and describe your level of proficiency.

<i>Language</i>	<i>Proficiency</i>

REFERENCES

List references the district can contact regarding your work history.

<i>Full Name of Reference</i>	<i>School district / Firm name</i>	<i>Position/Title</i>
<i>Mailing Address</i>	<i>Email Address</i>	<i>Phone Number</i>

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<i>Mailing Address</i>	<i>Email Address</i>	<i>Phone Number</i>

QUESTIONNAIRE

Answer Yes or No to the following questions. Attach a brief explanation for any answers which you believe might negatively affect your application including criminal convictions, professional license discipline, and pending investigations in any state.

- _____ 1. **Previous Educational Employment Inquiry:** Have you ever left any education-related employment, voluntarily or involuntarily, while being the subject of an inquiry, review, or investigation for alleged misconduct or alleged violation of professional standards of conduct?
- _____ 2. **Current Inquiry Status:** Are you currently the subject of an inquiry, review, or investigation for alleged misconduct or alleged violation of professional standards of conduct?
- _____ 3. **Professional Certificate History:** Have you ever had a professional certificate, credential, or license revoked or suspended, or have you been placed on probationary status for any alleged misconduct or alleged violation of professional standards of conduct?
- _____ 4. **License Application History:** Have you ever been denied a professional license for which you applied or were granted a license on a conditional or probationary basis for any alleged misconduct or alleged violation of professional standards of conduct?
- _____ 5. **Voluntary License Surrender:** Have you ever surrendered a professional license of any kind before its expiration?
- _____ 6. **Disciplinary Action by Licensing Agency:** Have you ever been disciplined by any public agency responsible for licensure of any kind, including but not limited to educational licensure?
- _____ 7. **Criminal Convictions Related to Education Profession:** Have you ever been convicted of a felony or misdemeanor offense relating to the duties and responsibilities of the education profession, including offenses involving moral turpitude; sexual or physical abuse of a minor or student; illegal conduct where the victim is a minor or student; felony offenses involving controlled substances as defined by Chapter 481, Health and Safety Code, or by 21 U.S.C. Section 801 et seq.; offenses involving illegal transfer, appropriation, or use of school district funds or property; or offenses involving attempts by fraudulent or unauthorized means to obtain or alter a professional certificate or license issued under Texas Education Code – Chapter 21?
- _____ 8. **Convictions of Offenses Involving Minors:** Have you ever been convicted of a felony or misdemeanor offense for criminal homicide, kidnapping, unlawful restraint, smuggling of persons, trafficking of persons, sexual crimes, assault, or an offense requiring you to register as a sex offender, where the victim of the offense was under 18 years of age?
- _____ 9. **Plea Entry for Specific Offenses:** Have you ever entered a plea of guilty or no contest relative to any charge for an offense listed in questions 7 or 8?
- _____ 10. **Civil Judgments for Personal Misconduct:** Have you ever had any civil judgment or other court order entered against you resulting from abuse, assault, battery, harassment, intimidation, neglect, stalking, or other threatening behavior toward other persons?
- _____ 11. **Substantiated Reports of Abuse or Neglect:** Have you ever been the subject of a substantiated report of abuse or neglect involving a student or minor child?
- _____ 12. **Ongoing Investigations for Abuse or Neglect:** Are you currently the subject of an ongoing investigation related to a report of abuse or neglect involving a student or minor child?

AUTHORIZATION and VERIFICATION

I certify that the information provided in this application is accurate and complete to the best of my knowledge. I have fully and accurately responded to all questions, withholding no information that might adversely impact my application. I understand that any misrepresentation or omissions in this application, accompanying materials, or during the interview process may result in the rejection of my application or, if employed, immediate termination.

I hereby grant permission to all my past and present employers in the education sector to release information regarding: (a) my employment dates; (b) any confirmed reports of child abuse or sexual conduct related to my employment; (c) the dates of these confirmed reports; (d) the criteria for child abuse and sexual conduct used by the education provider at the time of these confirmations; and (e) the definitions of child abuse and sexual conduct employed by my educational provider for determining the accuracy of these reports. Furthermore, I authorize my former or current education provider employers to disclose any disciplinary records involving crimes specified in Texas Education Code §21.058 and §21.060 for which I have been convicted.

I authorize my references, current and former employers, educational institutions, and any other parties possessing information about my professional background, educational qualifications, or suitability for employment to share this information with Dickinson ISD, where I have submitted my application. I release the school district and all individuals providing such information from any liability for collecting and sharing this information, irrespective of the consequences.

I acknowledge that finalists in this superintendent search may undergo a criminal record check and credit check by the school district and a license review through the Texas Teacher Standards and Practices Commission or any other relevant state licensing agency related to my employment.

I acknowledge that the school district may also conduct internet searches, reference verifications, background investigations, and confirmations of employment as part of this application process.

Signature: _____

Print Name: _____

Date: _____

This application becomes the property of the District. The District reserves the right to accept it or reject it. Not all applicants will be interviewed. The District does not discriminate on pre-employment inquiries that are not job related or on the basis of race, color, religion, national origin, ancestry, medical condition, physical or mental disability, military status, marital status, sex, age, or any other legally protected status in its employment practice as required by Title VI of the Civil Rights Act of 1964, as amended, Title IX of the Education Amendments of 1972, the Age Discrimination Act of 1975, as amended, Section 504 of the Rehabilitation Act of 1973, as amended and the American with Disabilities Act of 1990.